

TASTING STATION RESTAURANT GROUP

APPLICATION FOR EMPLOYMENT

Pre-Employment Questionnaire ~ An Equal Opportunity Employer

INSTRUCTIONS

Date: _____

- ◆ Our application form is used to evaluate qualifications for determining the essential job functions for employment.
- ◆ Complete all sections of this application form. False or misleading information during the interview and/or on this application form may be reasons for termination.
- ◆ Please notify the person that gave you the application form if you need any assistance in filling out the application form or have questions regarding the employment process. Every effort will be made to accommodate your needs in a reasonable amount of time.
- ◆ Qualified applicants will receive consideration without discrimination because of sex, marital status, race, age, creed, national origin or disabilities.

PERSONAL INFORMATION

PLEASE READ STATEMENT BELOW BEFORE YOU BEGIN TO APPLY:
All positions require availability for at least one shift Friday or Saturday and a minimum of three shifts per week. If you do not currently have these shifts available you will not be considered for employment. Please mark all time slots you are available throughout the entire week. (OCCASIONAL REQUESTS OFF WILL BE CONSIDERED)

Name _____ Soc. Sec. Number _____
LAST FIRST MIDDLE

Address _____ Apt # _____
STREET CITY STATE ZIP

Home Phone _____ E-mail Address _____
WRITE ADDRESS LEGIBLY ~ INCLUDE ONLY IF FREQUENTLY USED

EMPLOYMENT AVAILABILITY

"X" All Desired Positions:

- FOOD SERVER HOST BARTENDER CATERING
 KITCHEN DISHWASHER BUS PERSON OTHER _____

Please mark an "X" in the time slots you ARE available to work:

Date You Can Start: _____

	6-8 am	8-10 am	10-11 a.m.	11-12 a.m.	12-1 p.m.	1-2 p.m.	2-3 p.m.	3-4 p.m.	4-5 p.m.	5-6 p.m.	6-11 p.m.
Mon											
Tues											
Wed											
Thur											
Fri											
Sat											
Sun											

Indicate your preferences: FULL-TIME PART-TIME _____ Pay Rate Desired: _____ per _____
of hours desired per week

EDUCATION

HIGH SCHOOL: YES NO	City _____	State _____	Have you recieved your Diploma?	GED?
COLLEGE:	City _____	State _____	Have you recieved your Diploma? YES NO	
COLLEGE:	City _____	State _____	Have you recieved your Diploma? YES NO	
Trade/ Business Or Correspondence School	City _____	State _____	Have you recieved your Diploma? YES NO	

Can you perform the requirements of the job with or without reasonable accommodation?
 Have you been convicted of a felony? ~ If yes, please describe:

YES NO
 YES NO

REFERENCES Include only individuals familiar with your work ability. Exclude Relatives.

NAME	ADDRESS	PHONE	YEARS KNOWN	RELATIONSHIP

FORMER EMPLOYERS

~List below last three employers, starting with the last/current one first~

Are You Currently Working? YES NO ~ If YES, may we contact current employer? YES NO

Company Name	City	State	Phone
Date Employed From: To:	Salary \$	per hr / wk / mth / yr	Your Job Title Name of Supervisor
What you enjoyed most about the job:			
What you liked least about the job:			
Duties:			
Reason For Leaving:			

Company Name	City	State	Phone
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Duties:			
Reason For Leaving:			

Company Name	City	State	Phone
Date Employed From: To:	Salary \$	per hr / wk / mth / yr	Your Job Title Name of Supervisor
What you enjoyed most about the job:			
What you liked least about the job:			
Duties:			
Reason For Leaving:			

RELEASE AND AUTHORIZATION

~I certify that I have read and understand the applicant note on page one of this form and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment.
 ~I authorize the company and/or its agents, including consumer reporting bureaus, to verify any of this information including, but not limited to criminal history and motor vehicle driving records. I authorize all persons, schools, companies and law enforcement authorities to release any information concerning my background and hereby release any said persons, schools, companies and law enforcement authorities from any liability for any damage whatsoever for issuing this information.
 ~I also understand that the use of illegal drugs is prohibited during my employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.

Signature

Date

TASTING STATION RESTAURANT GROUP, LLC

Job Overview / Descriptions

EEO Policy:

Equal Employment Opportunity: Tasting Station Restaurant Group, LLC ., is an equal employment opportunity employer and does not discriminate on the basis of race, color, religion, sex, age, national origin, sexual preference, disability, veteran status or any other classification prohibited by Federal, state or local law. This policy applies to all personnel actions and participation in company-administered activities. Tasting Station Restaurant Group, LLC will make job-related reasonable accommodations for any qualified employee with a disability when notified by the employee that accommodation is needed.

HOST & HOSTESS

The most important job you hold is the first and last impression made to our guests. You must be courteous, helpful and attentive to all guests. We expect good posture, superior grooming habits and communication with wait staff and managers regarding any guests' special needs. Meticulous attention to detail is also a necessity. We expect all host staff to maintain a clean lobby area and indoor and outdoor entrance area. A comprehensive job description and training manual will be provided to you upon your hiring.

SERVING ASSISTANTS

This is a tipped position split between you and other employees working these positions. You are introduced to the restaurant in this position as it is considered a step toward becoming a Server. If desired we will train you for a Server position once you have excelled at Assistant and demonstrated superior knowledge and understanding of that role and the responsibility it carries. You will be expected to perform many of the same duties that a Server is expected to perform. Once the level of Server has been attained you also still be asked to Assist from time to time as needed. If you are hired as a Host you may also be asked to train in this area. You will be given a comprehensive job description and training manual upon your hiring.

SERVING STAFF

You will be asked to provide friendly, responsive service to create an exceptional dining experience for all of our guests. Each server's primary objective is to show our guests such a marvelous time, so that they will want to return. You will have the most contact with our guests and you will make the most lasting impression on our guests by representing the restaurant. Our service staff includes serving assistants and floor servers. Service staff deals with guest food, beverage needs and requests. You will be given a comprehensive job description and training manual upon your hiring.

BARTENDER

Provide timely, accurate and friendly service while preparing the highest quality beverages for our guests. Each Bartender's primary objective is to show our guests such a marvelous time, they will want to return. Bartenders play a major role in a guest's dinner and/or bar experience and are responsible for preparing alcoholic or non-alcohol beverages for bar and restaurant patrons. Bartenders must be friendly, outgoing and possess good communication skills. A Bartender should be organized and able to think and act quickly and effectively while retaining self-composure. You will be given a comprehensive job description and training manual upon your hiring.

Bar Back

Complete support of the bar and service staff in a high pressure fast paced environment. Each Bar Back's primary objective is to ensure that the operations of the bar and bar area happen smoothly without inconvenience or disruption of guest service. Bar Back play a major role in the execution of superior guest service. Bar Backs must be friendly, outgoing and possess good communication skills. A Bar Back should be organized and able to think and act quickly and effectively while retaining self-composure. You will be given a comprehensive job description and training manual upon your hiring.

PREP COOK

Cook and prepare a variety of food products including meats, seafood, poultry, vegetables, sauces, stocks, breads and other food products using a variety of equipment and utensils according to the Daily Prep List. Understand and comply with standard portion sizes, cooking methods, quality standards, and kitchen rules, policies, and procedures. Clean and sanitize work station area including tables, shelves, walls grills, broilers, fryers, pasta cookers, sauté burners, convection oven, flat top range and refrigeration equipment. You will be given a comprehensive job description and training manual upon your hiring.

LINE COOK

Cook meats, fish, vegetables, soups and other hot food products as well as prepare and portion food products prior to cooking. Also perform other duties in the areas of food and final plate preparation including plating and garnishing of cooked items and preparing appropriate garnishes for all hot menu item plates. Must be able to perform these duties in a high pressure, time sensitive environment. Inspect and clean, and maintain food preparation areas, such as equipment and work surfaces, or serving areas to ensure safe and sanitary food-handling practices. Ensure food is stored and cooked at correct temperature by regulating temperature of ovens, broilers, grills, fryers, roasters, and other kitchen equipment. You will be given a comprehensive job description and training manual upon your hiring.

DISH ROOM

As part of the dish room staff you will be expected to wash dishes, pans, etc. and learn to assist where needed. You will be trained on the four positions in our dish room and shown the appropriate way to dispose of our trash. You will be expected to be in proper uniform and conduct yourself in a professional manner at all times while working whether you are in direct sight of the guest or not. You need to maintain an orderly environment at all times. You will be expected to clean walls, shelves and floors when you are not busy, and as a closing duty. You will be given a comprehensive job description and training manual upon your hiring.

This is a **brief** overview of each job and its responsibilities. Some positions require training through quizzes and training manuals. The necessary training materials will be given to you so that you will be prepared for training shifts. We look forward to having you work with us here and we will try to make this a positive environment for you.